Letter from the Foundation Chair

Celebrating the Education Foundation’s founding years of advancing teaching and learning in partnership with the Mid-Shore Community Foundation

Dear Friends,

We invite you to review our Progress Report, which provides an overview of the accomplishments of our first three fiscal years. Thanks to the generosity of our donors and partners, we’ve been able to continuously expand our efforts to add value to the academic experience of TCPS students.

During FY19, the Education Foundation initiated formal strategic planning to clarify, refine and advance critical priorities as identified by the Advisory Board. Committees were established to identify needs and set goals in the areas of marketing and awareness, development and advancement, organizational structure and governance and scholarships and grants.

As a foundation, we rely heavily on our community to make all of what we do possible. We’re pleased to report that by the end of FY 19 we had received over $262,500 in contributions from more than 240 donors and granted nearly $50,000 to advance innovative teaching and learning in our schools. In FY 2019, TCPSEF received $117,913 in total revenue and we granted nearly $43,000 to TCPS advance innovative teaching and learning in our schools. For that, we THANK YOU! We will continue to build on our success moving forward.

We want to continue building our endowments to provide a permanent funding source to support our key program areas. We also are working to enhance our efforts by raising funds through our Special Events, Annual Fund and Honor A Teacher programs and by growing and building connections and relationships within our wonderful community.

We hope you take the time to review what we’ve been able to accomplish together in this publication, and share our pride in the work. We are the TCPS Education Foundation and we hope you will continue to be part of our team!

Sincerely,

Laura Heikes, Advisory Board Chair

Mission

The Talbot County Public Schools Education Foundation engages the community in supporting excellence in public education and provides resources to enhance the teaching and learning experience for all.

Vision

The learning needs of all students and teachers are fulfilled.

Values

- Community investment in education to improve student outcomes
- A strong public education system that benefits all present and future members of the community
- Teaching and learning opportunities that go beyond the standard, the norm or the conventional
- Fair, equitable and responsible stewardship of resources
Why I Want to Be Involved

“As the secondary teacher representative on the TCPS Education Foundation Advisory Board for the last two years, I have truly enjoyed helping to make a difference in the local community through my involvement. I have been able to provide a teacher perspective, as well as being an active participant in the Foundation’s efforts to raise awareness, raise funds, honor alumni, and fund teacher grants. Being in the classroom every day I see the wonderful opportunities available for students that are often dismissed due to lack of financial resources. Thanks to the TCPS Education Foundation, these educational dreams can now become a reality. Nothing is more inspirational than seeing an individual truly excited and fully invested in learning and that is what motivates me to keep promoting the Foundation and its positive work in our schools. I also look forward to continuing to serve our educational community through maintaining my involvement with the TCPS Education Foundation in the future!”

Jeremy Hillyard,
Spanish Teacher,
Easton High School

Teacher Representatives Left to right: Vanessa Sullivan, Jeremy Hillyard, Lindsey Higginbottom.

FY 2017, 2018, 2019 Advisory Board Members

Laura P. Heikes – Chair
TCPS Alum, Senior Vice President, Government Community Relations
Officer Shore United Bank

Howard Freedlander
Community Volunteer, retired Deputy State Treasurer and Local Columnist

Jeremy Hillyard
Spanish Teacher, Easton High School

Lindsey Higginbottom
TCPS Alum, Administrative Intern and Gifted and Talented Teacher, Chapel District Elementary School

Pamela Clay
TCPS Alum and Former TCPS Parent, retired TCPS Curriculum Supervisor

Lucie Hughes
Director of Mission Advancement, Compass Regional Hospice

Gwen Fike
TCPS Parent and Volunteer

Lindsey Higginbottom
TCPS Alum, Administrative Intern and Gifted and Talented Teacher, Chapel District Elementary School

F. Graham Lee
Former TCPS Parent, Vice President for Philanthropy, Shore Regional Health

Vanessa Sullivan
TCPS Teacher, Gifted and Talented

 vetor Gomez Lozano
TCPS Parent, Hispanic Outreach Coordinator, Chesapeake Multicultural Resource Center

Richard Marks
Chief Executive Officer, Arbre Group Holding Corp.

JoAnn Asparagus Murray
Former TCPS Parent, Former Talbot County Board of Education Member, Magistrate, Caroline County Circuit Court

Ty Russ
TCPS Parent, Chief Financial Officer, JASCO

David Short, CPA
TCPS Parent, Former TCPS Board Member and PTO President, Managing Partner, Weaver Mavity Short Associates, LLC

Advisory Board Members Left to right: F. Graham Lee, Gwen Fike, Laura P Heikes, Rebecca Firth, PhD, David Short, CPA, Pamela Clay, Howard Freedlander, JoAnn Asparagus Murray, Richard Marks, Michael Fisher, MD, Juanita Hopkins, Esq.
What is the Education Foundation?

- We support learning opportunities that go beyond the standard, the norm or the conventional.
- We promote community investment in education to improve student outcomes.
- We know a strong public education system benefits all present and future members of our community.
- We exercise fair, equitable and responsible stewardship of resources.
- We are committed to achieving results that benefit our community as a whole.

Our Funds

2020 Fund

- Fund innovative teaching and creative learning by providing teachers with access to enhanced curriculum materials and teaching tools
- Support programs that engage students in academic enrichment, arts, athletics, extra-curricular and service activities
- Award grants for classroom, grade level, school or entire district initiatives
- Increase community and business involvement in supporting quality public education

Career and Technology Education Endowment Fund

- A permanent fund established to provide scholarships to local students pursuing post-secondary education in a Career and Technology related field of study or work at an institution other than a traditional two or four year college or university

TCPS Education Foundation Endowment Fund

- A permanent fund created to ensure the long-term sustainability of the Education Foundation, so that it can continue to provide resources and services to support public education in Talbot County for generations to come
- As the focus is on long term growth, all investment proceeds are currently reinvested

Legacy Society

Build a Lasting Legacy of Innovative Teaching and Learning

Interested individuals can invest in the future of public education in Talbot County through the TCPS Education Foundation Legacy Society. Donors who include the Education Foundation in their estate plans can do so through a variety of options, including bequests, trusts, or naming the Education Foundation as the beneficiary of a life insurance policy or a retirement account.

(Gifts to our funds are tax deductible.)
“Vernon and I recognize that it is unlikely that public schools will be fully funded, much less have money to fund special projects designed to enhance students with varied learning styles’ academic experience. Therefore, we are happy to help make that happen.”

– Jo Ann Asparagus Murray

### 2020 Fund

Jill Murray
Former TCPS Parent, Former Talbot County Board of Education Member, Magistrate, Caroline County Circuit Court

### Funded Grants – Spring 2018

- Diversity in Classroom Libraries – SMES ................. $1,600
- Hands On Life Science – EES-D ......................... $244
- Powering Computational Creativity – EMS .............. $155
- Strategy Game Club – SMMHS ......................... $400
- The STEM Classroom – CDES ......................... $475
- STEM Showcase – SMMHS ......................... $500
- Equitable Learning With Literature – EHS .............. $1,045
- STEM with Drones – EMS ......................... $1,680
- Destination Imagination Trip To Gobals – SM .......... $1,000

**Total for FY 18** .................................................. $7,099

### Funded Grants – Fall 2018

- Choir Competition Gowns – SMMHS ......................... $750
- Creating Robotic Engineers – GT ......................... $2,100
- Outdoor Classroom – EMS .......................... $3,447
- Students for Streams – All 3rd Grade .................. $990
- No Soil, No Problem! – CDES ......................... $2,572
- PBIS Weekly Lesson – WMES ......................... $1,136
- Diverse Classroom Posters & Resources – WMES .. $501
- SMMHS Production – All Shook Up! – SMMHS .......... $500
- InterAct Story Theatre – EES – D ......................... $1,788
- Student Published Books – CDES ......................... $1,397
- Population Ecology – 5th GT ......................... $1,900
- Comfortable with College – SMMHS ......................... $1,500
- Flexible Seating – SMES .......................... $173
- Seas the Day Room – WMES ................................ $1,155
- Keeping UP with Technology – EMS ......................... $3,300
- Campus Mosaic ~ Shine it UP – SM Campus .............. $2,000
- Understanding Archaeology ~
- The Hill Project – 3rd GT .......................... $375
- Aquatic Science Field Lab – SMMHS ......................... $1,093

**Total for Fall 2018** .................................................. $26,327

JoAnn Asparagus Murray
Former TCPS Parent, Former Talbot County Board of Education Member, Magistrate, Caroline County Circuit Court
The Chapel District 5th graders were given an amazing gift last year by the Education Foundation and the Heikes Family. The enthusiasm and pride shown on the kid’s faces were priceless as they grew and nurtured their hydroponic gardens. I know they will never forget the experience. Thank you for making this possible!

Donna Midcap
Chapel District Elementary School

Funded Grants – Spring 2019

- Novel Publication Project – EMS .................. $180
- ELL Reading Excursion – EHS ....................... $655
- Diversity In Classroom Libraries – EES - M .... $2,800
- Marketing CTE – Business Field Trip – EHS ...... $576
- National At-Risk Education Network Conference .................................................. $598
- Common Area Repurpose – TES .................. $2,000
- Middle School Lab Upgrade – GT ................. $751
- Chesapeake Bay Blacktop Mural – WMES ....... $500
- Creating A Diverse Classroom Library – SMMHS ........................................ $500
- Kindergarten Classroom Learning Materials – CDES ........................................... $3,295
- St. Michaels Elementary Paved Play Space – SMES ........................................... $1,500
- Bilingual Books for Primary Learners ............ $454
- Building EQUITY in Literature for Our Youngest Readers – CDES ..................... $1,800
- Destination Imagination Trip to Gobals – St. Michaels ........................................... $900

Total for Spring 2019 .................................. $16,511
Total for FY 19 ............................................ $42,832

FY17-FY19
By the Numbers

TCPSEF Overall Summary By Fiscal Year (July 1 - June 30)

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Fund</th>
<th>CTE Endowment</th>
<th>TCPSEF Endowment</th>
<th>Total</th>
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<td>FY 18</td>
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<td>$24,550</td>
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<tr>
<td>Total</td>
<td>$96,778</td>
<td>$87,617</td>
<td>$78,175</td>
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</tbody>
</table>

Gifts by Fund on 6/30/2019

- 2020 Fund - $34,514.11
- CTE Endowment - $96,090.97
- TCPSEF Endowment - $83,986.80

Total Assets on 6/30/2019 - $214,591.88

Revenue Summary By Fiscal Year

"The Chapel District 5th graders were given an amazing gift last year by the Education Foundation and the Heikes Family. The enthusiasm and pride shown on the kid’s faces were priceless as they grew and nurtured their hydroponic gardens. I know they will never forget the experience. Thank you for making this possible!"
Honor Roll of Donors (Through 6/30/2019)

The list below includes individuals and organizations who supported TCPSEF 2020 Fund through special event sponsorship, ticket purchases and donations, annual gifts, and Honor A Teacher gifts.

1880 Bank
Mr. and Mrs. Donald Abbatiello
American Legion Blake-Blackston Post No. 77
Michael Andersen
Della Andrew
Mr. and Mrs. Herbert L. Andrew III
Nancy Andrew*
In Honor of Della Andrew
Aqua Pools & Spas
The Avon-Dixon Agency, LLC
Melissa Baltz
Peggy Baraldi
Deborah J. Barbour
Jennifer Barnes
Bay Imprint/BJ Spector, Inc
Bay Pediatric Center
Mr. and Mrs. Jason C. Baynard
Carla Beavers
Ali Beckett
Denise Bode
Sherry Bowen
Mr. and Mrs. Stanley J. Bright
Bristol Realty Corporation
Dr. Harriet A. Brown*
In Honor of Mr. Otis Sampson

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Easton High Alumni Association
Easton High School
Easton High School – It’s Academic Team
Easton Utilities
Senator Adelaide and Mr. Richard Eckardt
Educational Systems
Federal Credit Union

Mr. Edward and Dr. Helga Einhorn
Dr. Helga Einhorn*
In Honor of the TCPS Curriculum Team
Ewing, Dietz, Fountain & Kaludis, P.A.
Mr. and Mrs. Chip Fichtner
Mr. and Mrs. David Fike
Mr. and Mrs. C. Cory Fink
Mr. Douglas and Dr. Rebecca Firth
Beau Firth
Susie Firth
Honor Roll of Donors (Through 6/30/2019) TCPSEF 2020 Fund

Cameron Fisher
Dr. and Mrs. Michael Fisher
Mr. and Mrs. Patrick J. Fitzgerald
For All Seasons, Inc.
Mr. and Mrs. John Ford
Kathryn Fox
Katherine Frase
Mr. and Mrs. Howard S. Freedlander

Mr. and Mrs. J. Edward Heikes
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Laura Levin*
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Joyce Roberts Lima
Llandaff Family Foundation
John V. Louis, DMD
Patricia Lowe
M&T Charitable Foundation
Mark’s Fitness Studio, Inc.
Mr. and Mrs. Warren R. Marton
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Allison Murphy
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NAACP – Talbot County Branch
Sherye H. Nickerson
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Mary O’Donnell
Mr. and Mrs. Gerald O’Mara
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Amy K. Palmer
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Woody Parker
Parker Counts
Dr. Margaret Quimby, DDS

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Paige Gaines
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Kristine George
Lisa Ghezzi
The Grayce B. Kerr Fund, Inc.
Kristen Greenaway
Mr. and Mrs. Barry Griffith
Kelly L. Griffith
Hugh E. Grunden
Lois Hamilton
Mr. and Mrs. Jon Harper
Shelley Harris
Honor Roll of Donors (Through 6/30/2019) TCPSEF 2020 Fund

Ellen Rajacich
Mr. and Mrs. James Redman
Michele Ringgold
In Honor of the TCPS Curriculum Team
Margaret Rennels, M.D.
Tiffany L. Rice
Mr. and Mrs. Micah Risher
Woody Roberts
Mr. and Mrs. James Robfogel
Carol Rogers
Lauren Rose
Mr. and Mrs. David T. Russ, Jr.
Janet Sadler
Mr. and Mrs. Donald Sampson, Sr.
Mr. and Mrs. Gordon Sampson
Mr. and Mrs. Armado J. Sandoval
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Shore United Bank
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Rachel L. Smith
Sodexo, Inc. and Affiliates
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St. John Foundation, Inc
Adam Steinberg and
Tracy Beckett-Steinberg
Captain Ann F. Stencil, USN (ret)
Mr. and Mrs. Charles Streaker
Logan Street
Laura Sydnor
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Andrew Tawney
TCPS Retired Personnel Association
TGM Group LLC
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Crystal Thomas
Tidewater Physical Therapy
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Erica Tracy
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Martha Wheatley
Jacqueline Wheatley
Katie White
Whiting-Turner Contracting Company
Mr. and Mrs. James S. Willey
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Ms. Dorothy Williams
Mr. and Mrs. Steve Wilson
Mr. and Mrs. Harvey Zendt

Every effort was made to ensure the accuracy of this report.
If you note an error or omission, please call 410-822-0330 ext. 102.
Career and Technology Education Endowment Fund

“The future of our community depends upon our ability to develop and retain a skilled workforce. Currently there is a high demand for trained plumbers and electricians in our region. There are also opportunities in trades such as carpentry, HVAC, auto mechanics, health, hospitality, and emergency medical services. High School graduates who attend traditional two or four year colleges and universities have numerous opportunities for scholarships and other aid to assist them in covering their expenses. However, there are significantly fewer resources available to students pursuing post-secondary study in a Career and Technology Education related field. I am very pleased to be able to support The Education Foundation Career and Technology Endowment Fund, which was established to provide scholarships to enable these hard working and talented students to build careers in these essential professions.”

W. W. “Buck” Duncan

Honor Roll of Donors
(Through 6/30/2019)

Career and Technology Education Endowment Fund

A permanent fund established to provide scholarships to local students pursuing post-secondary education in a Career and Technology related field of study or work at an institution other than a traditional two or four year college or university

Anonymous Donor
Mr. W. W. Buck Duncan
Mr. and Mrs. John C. Hill III
Mr. Rooter, Mid-Shore
Ms. Ellen S. Rajacich
Ms. Suzanne Skelley
Mr. and Mrs. Samuel J. Townsend
Weaver, Mavity, Short Associates LLC.
**Honor Roll of Donors**
(Through 6/30/2019)

**TCPS Education Foundation Endowment Fund**

A permanent fund created to ensure the long-term sustainability of the Education Foundation, so that it can continue to provide resources and services to support public education in Talbot County for generations to come.

As the focus is on long term growth, all investment proceeds are currently reinvested.

Akridge Family Foundation
Drs. Elizabeth L. Anderson and Edward Delaney
Mr. and Mrs. Herbert L. Andrew III
Della Andrew
Mr. and Mrs. Stanley J. Bright
Caldwell’s Shoe Shop
Mr. and Mrs. Ryan Carrion
Casey Cep
Susan Delean-Botkin
Mr. and Mrs. Roy E. Droege
Easton Utilities
The Ferree Fund at MSCF
Mr. Douglas and Dr. Rebeca Firth

Friends of Talbot County Free Library
Mr. and Mrs. Michael G. Gardner
Jean Hemphill
Lisa Johnson
Lane Engineering, LLC
Richard Marks and Amy Haines
Mr. and Mrs. Warren R. Marton
Catherine McCoy
Mr. and Mrs. Gerald O’Mara
Ellen Rajacich
Reliable Pest Control
Reynolds/Cristiano Fund at MSCF
Kathryn Schulz
Mr. and Mrs. Brent Spurry

**TCPS Education Foundation Endowment Fund**

“The Cep Family is proud to support the Education Foundation Endowment Fund. It feels like returning a favor because the Talbot County Public Schools have supported our family for two generations now, and we want to make sure public education has a strong foundation for many generations to come. We’re honored that one of our daughters has chosen to spend her life teaching at Chapel District Elementary, so the least we can do is offer our financial support.”

Bill, Sandy, Melinda, Casey, & Katelin Cep
Spring Tea and Fashion Show  
April 29, 2018

The Talbot County Public Schools Education Foundation held a Spring Tea & Fashion show on Sunday April 29, 2018 at the Robert Morris Inn in Oxford, MD. The Tea featured clothing by Mimi’s Closet, Chestertown, and jewelry by Deborah Barbour. Dr. Kelly Griffith, Superintendent of Schools gave opening remarks to begin the program.

Members of the Talbot County Public Schools staff served as models for the fashion show. Ms. Liz Haslup, Curriculum Supervisor, Mrs. Pam Clay, Curriculum Supervisor, and Mrs. Darlene Spurrier, Supervisor of Student Services showed off the latest in fashion while approximately 40 guests sampled tea and delicious light fare provided by the Robert Morris Inn.

*Event Chair - Lisa Johnson*
Are You Smarter Than A Fifth Grader?  
2018 & 2019

Six teams of 5th graders from TCPS Elementary Schools test their knowledge and skills, answering questions from a broad range of categories. Each team is paired with a Celebrity Guest from our great community! Proceeds from the event benefit the Education Foundation’s Grants program.

Committee: Kristy Ball, Jeff Bell, Becky Crawford, Corey Devaric, Christie Dugan, Gwen Fike, Becky Firth, Greta Gartman, Jeremy Hillyard, Sally Moore, Ty Russ, Patricia Weise
Mission Possible
November 16, 2018

The TCPS Education Foundation “Mission Possible – Celebrating TCPS Alumni and Supporting Teachers” fundraiser included a cocktail reception with heavy hors d’oeuvres and a reverse auction benefiting the foundation’s Grants program.

The purpose of the event was to recognize distinguished alumni, celebrate Talbot County Public Education, and raise funds, awareness, and support for the Education Foundation. A Distinguished Alumnus was selected from each of the three Talbot County high schools and recognized for their outstanding accomplishments, their commitment to giving back to their communities, and their belief in and support of public education.

Committee: Della Andrew, Gwen Fike, Rebecca Firth, Debbie Gardner, Greta Gartman, Laura Heikes, Lindsey Higginbottom, Jeremy Hillyard, Juanita Hopkins, Sally Moore

2018 Honorees

Mr. Otis Sampson
Moton High School
Class of 1963

Captain Ann F. Stencil
USN (ret)
Easton High School
Class of 1976

Mr. John R. Valliant
St. Michaels Middle High School Class of 1971

Talbot County Public Schools
Education Foundation
MISSION POSSIBLE!
Honor a Teacher

The Honor a Teacher Program is a great way to say “Thank You” to those teachers and/or other TCPS staff who have a positive impact on students’ education and school experience. It is an opportunity to recognize teachers who dedicate their lives to building young minds. They spend weekends writing lesson plans, stay late after school to run extracurricular clubs, and always have another essay to grade. Their energy and commitment to their students’ success reminds all of us that not all heroes wear capes. An Honor A Teacher gift, helps support the innovative and exciting programs funded through the Education Foundation grants program. The honoree receives a special certificate, along with recognition on TCPS social media and websites.

“Mr. Candel has a great sense of humor. He is down to earth and makes learning to cook fun. Thank you Mr. Candel for giving me something to look forward to and keeping it real each day.”

Jody Candel – Honored by Max Vener and Family

“Ms. Smith is wonderful. Her dedication and compassion are unmatched. We love her excitement and personal attention she gives to each student. We are truly blessed to have her as a 2nd grade teacher.”

Lisa Smith – Honored by Lucas Smith and Family

“Porter has been blessed with fantastic teachers throughout his school career thus far. This year Mrs. Ford has gone above and beyond the call of duty to nurture Porter’s sensitive personality. She cares about all of her students and gets to know each one personally. Porter really loves going to school to be with her everyday and that makes me one happy mom!”

Myesha Ford – honored by Porter Rice and Family

“Thank you for being so patient and kind with Brady and his first grade friends. I know Brady is loved by his teacher every day. We recognize all of the extra things that you do to make first grade special. Thank you for all that you do!! Your hard work and creativity is appreciated.”

Tish Blessing – Honored by Brady White and Family
In Kind Support
Many thanks to the following individuals and organizations who donated products or services or provided special discounts to support our events and programs.

APG Media/Star Democrat
Bay Imprint
Chick-fil-A
Crackerjack’s, Linda Laramy
DJB Jewelry Designs, Deborah Barbour
Domino’s Pizza
Easton High School
Easton High School
It’s Academic Team

Easton Utilities/Easton Velocity
Gwen Fike
Rebecca Firth, Ph.D.
Chesapeake Blooms (Flerish), Samantha McCall
Grayce B. Kerr Fund, Inc. & “The Band”
Lowe’s
Mid-Shore Community Foundation
Mimi’s Closet, Marjorie Adams

Rita’s Italian Ice
Robin’s Nest Floral and Garden
Salisbury Gift & Garden
Shore United Bank
TCPS Culinary Art’s Program
TCPS Technology Department
The Inn at Perry Cabin
The Milestone
The Robert Morris Inn
U.S. Army Recruiting Station

Event Sponsors

www.tcpsedfoundation.org